



The Tehniska verken Group's Code of Conduct for Suppliers

Tehniska verken is building the most resource-efficient region in the world and to succeed we need to act and operate sustainably. Sustainability also applies for the purchase of products and services. To us, this means that companies supplying products and services to Tehniska verken should take into account social, environmental and economic factors. This not only puts demands on us, but also on our suppliers.

Suppliers to Tehniska verken should operate in accordance with the legislation in force in the country in which they operate, and this legislation constitutes a minimum level. Both Tehniska verken and its suppliers shall also comply with the UN's 10 principles for better working conditions and the environment (United Nations Global Compact). If a supplier uses a subcontractor, it is the responsibility of that supplier to ensure that the subcontractor complies with these same requirements. Suppliers should be able to provide information on what subcontractors they use and how they ensure that the subcontractors meet the requirements.

Adhering to the 10 principles is to be regarded as a long-term commitment with continuous improvement as the objective. Tehniska verken is expected to be able to demonstrate how the work to ensure compliance is carried out; through, for example, measurements, indicators or other tools. Tehniska verken reserves the right to conduct audits at the supplier or the supplier's subcontractors in order to assess compliance with these principles.

The Ten Principles of the UN Global Compact

Human rights

1. Businesses should support and respect the protection of internationally proclaimed human rights within the sphere of corporate influence.

Tehniska verken and its suppliers have a direct responsibility for the observance of human rights in their respective workplaces. This also applies to a certain extent to the sphere of influence the companies have in general. Where suppliers operate in countries other than their country of origin, their actions can contribute to increased awareness and compliance with human rights in these countries.

2. Businesses should make sure that they are not complicit in human rights abuses.

Tehniska verken expects its suppliers not to be directly involved in any context that may involve human rights violations, either in their own country or abroad.

Labour

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Suppliers to Tekniska verken should recognise and respect employees' right of freedom of association and to organize themselves, and the right to collective bargaining.

4. Businesses should eliminate all forms of forced and compulsory labour.

Suppliers to Tekniska verken should not permit any form of forced labour or comparable involuntary labour. All work must be voluntary. Suppliers should comply with laws and regulations regarding wages and working hours.

5. Businesses should ensure effective abolition of child labour.

Suppliers to Tekniska verken should not contribute to the use of child labour but should combat all forms of child labour in accordance with the UN Convention on the Rights of the Child and the ILO Minimum Age Convention. Suppliers should protect young workers from work that may be harmful or that impedes them in their training.

6. Businesses should eliminate discrimination in respect of employment and occupation.

Suppliers to Tekniska verken should not contribute to any form of discrimination in their recruitment or employment process on the grounds of gender, cross-gender identity or expression, sexual orientation, ethnicity, religion or other belief, disability, health status, age, political perception or membership of a trade union.

Environment

7. Businesses should support a precautionary approach to environmental challenges.

Suppliers to Tekniska verken should take responsibility for the negative environmental impact and the environmental risks associated with their operations. The environmental work should be carried out systematically and based on systems that prevent pollution and counteract environmental problems.

8. Businesses should undertake initiatives to promote greater environmental responsibility.

Suppliers to Tekniska verken should take a systematic approach to minimize any negative environmental impact and should regularly follow up their commitments. The company should have procedures to ensure compliance with laws and other environmental requirements.

9. Businesses should encourage the development and diffusion of environmentally friendly technologies.

Suppliers to Tekniska verken should choose technologies that are modern, efficient and environmentally sound so as to promote a sustainable society and to reduce emissions and negative environmental impacts from a life-cycle perspective.

Anti-corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery.

Suppliers to Tekniska verken should maintain high ethical standards and business ethics. There should be no forms of bribery or improper gifts, nor any extraneous claims or personal interests that could jeopardise credibility.

Information security

Information security is not included as a separate principle in the UN Global Compact, but Tekniska verken still wishes to highlight this as an important part of the code of conduct. Information relating to our customers or their business activities may only be used for the purpose for which it is intended, and it shall be treated as confidential.